**Sample Health & Safety Policy**

Our company is **committed** to a strong health and safety system that protects our staff, our property, the environment, and the general public from incidents resulting in harm or loss.

It is our **belief** that every employee is entitled to a safe work environment, free from any foreseeable hazards that may result in property damage, personal injury/illness, and other incidents. To ensure the physical, psychological and social wellbeing of workers, all safety and health hazards will be proactively identified and controlled.

Management supports the system’s success by providing the necessary resources including proper safety equipment, safety training, and safe work procedures.

Our health and safety system will be developed in accordance with industry standards and best practices and will meet or exceed **federal, provincial,** and **municipal legislative requirements**.

Employees at every level, including management, supervisors and workers, are all equally **responsible** and **accountable** for the company's overall safety initiatives.

The same health & safety requirements apply to our contractors and visitors while on our worksite.

Complete and active participation by everyone, every day, in every job is necessary for the safety excellence the company expects.

Our **objective** is an incident free workplace. We can accomplish our **goal** through continuous safety and loss control effort, and dedicated teamwork.

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| President/General Manager |  | Date |
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| Safety Representative/Committee co-chair |  | Date |